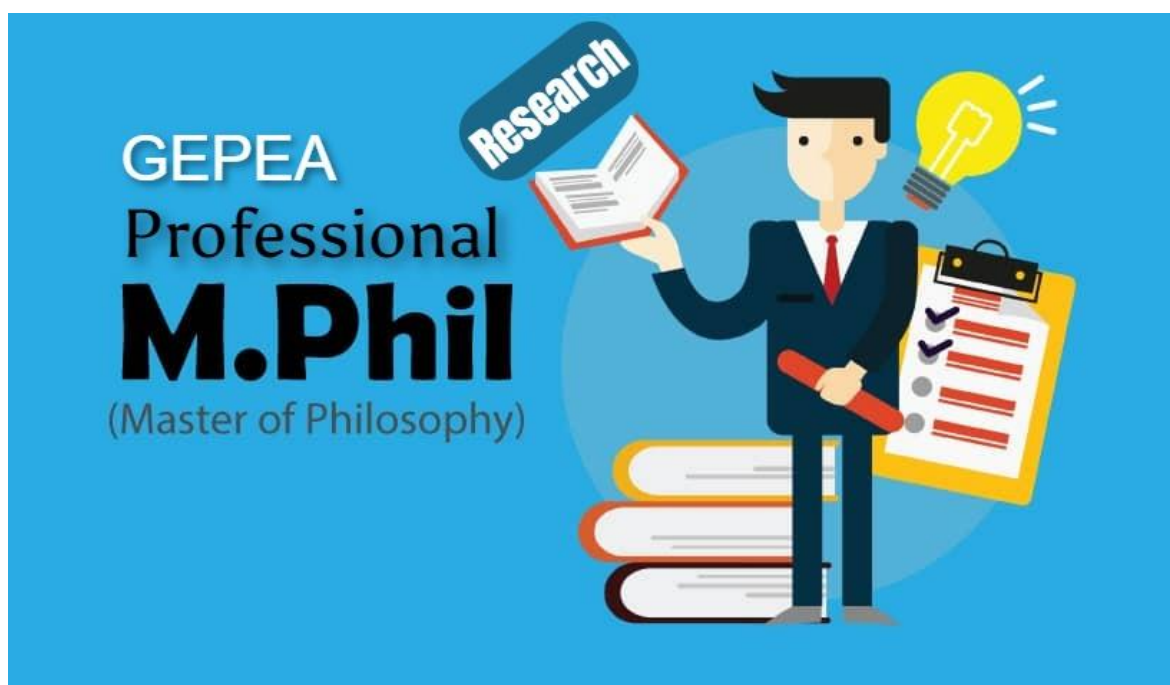


**Professional MPhil (Masters of Philosophy) in
Management or Business Management or Business
Administration Syllabus - Distance Education**

Duration: 1 Year. Eligibility: a) Second class in Master's degree/Post Graduation in respective subjects and at least 55% score in post-graduation. b) Professional attachment in any sectors or related field. **Medium of Instruction:** English.

Credits: (30 Credits = @ 4 Credits Per subject x 6 Subjects + 6 Credits from Dissertation).
Some key skills that an aspirant should possess while pursuing an MPhil course are listed below:

Good Analytical Skills	Good Reasoning Skills
Dedicated	Hard-Working
Inquisitive	Good at Research
Self-Motivated	Keen Observer
Good Writing Capacity	Organized



Professional MPhil Syllabus

Semester -1:

1. Research Methodology
2. Strategic Management
3. Advances in Management or Applied Business Analysis or Essentials of Business Analytics
4. Computer Application in Business (CAB) /Computer Application in Management (CAM)/ Business and Computer Application (BCA).
5. Elective *

*** Electives: (You have to choose any two subjects from the following options)**

*The candidate has to select one paper from the following electives:

- i) Contemporary studies in Marketing (CSM)/Contemporary Marketing Strategy,
- ii) Contemporary studies in Management (CSM)/Contemporary Management,
- iii) Contemporary studies in Finance (CSF)/ Contemporary Finance/Strategic Financial Management,

- iv) Contemporary studies in Human Resource (CSHR)/Contemporary Human Resource Management/Strategic Human Resource Management,
- v) Financial markets and derivatives, vi) Advanced marketing management,
- vii) International human resource management, viii) Latest trends in OB and HRM,
- ix) Management economics, x) Strategic development, xi) Operation Research- Theory and Applications, xii) Research Methods and Statistics, xiii) Management principles,
- xiv) Understanding of managerial roles, xv) Review of Literature, xvi) Introduction to philosophy.

Semester-2: (*Successful professionals who will complete Dissertation and Viva s/he earn 6 GEPEA Credits in order to complete his Professional MPhil degree finally*)

1. Dissertation/ Project work. (6 GEPEA Credits)
2. Grand viva-voce & presentation of project dissertation (Online Viva-voce and Thesis Defense session will be conducted by GEPEA).

Note: Students need to perform rigorous research work on the respective subject.

Why this Particular Professional MPhil Course?

There are many reasons behind why professionals should study, research oriented MPhil Course, some of them are appended below:

- Some universities encourage the students to take a Masters in Philosophy before going for a PhD. Based on their performance, those students will be promoted to pursue a Doctorate.
- Students who are facing problems in their research like research is not going well, or requires more resources, then MPhil is the best one. This is because it trains students to develop their soft skills, problem solving ability, verbal and written communication ability, presentation skill, analytical and critical thinking ability.
- Some students have a personal interest in research, and they can get trained by professionals for research by undertaking a Masters in Philosophy.
- If any student does not have the financial capability and unable to get scholarship to afford PhD but wants to pursue a research oriented program, then MPhil in Management Studies is the best option.
- After the successful completion of the course, students will be hired by top enterprises to work in positions like researcher, professor, manager, analysts and many more honourable designations.

What is the Professional MPhil in Management Job Prospects and Career Options?

The various types of lucrative and prospective job opportunities available to aspirants of MPhil in Management or Business Administration course you could aspire to a successful career. Listed below are some of the popular job avenues open for the graduates of MPhil Management or Business Administration course, along with the corresponding job duties and the corresponding salaries associated with each role.

1. Researchers
2. Human Resource Manager
3. Finance Advisors
4. Financial Analyst
5. Management Consultants
6. Academic Professors, Faculties
7. Economist and many others.

Professional MPhil in Management Studies Future Scope

Candidates who successfully completed the Master of Philosophy course have a vast range of scopes available in research, academic, private and government sectors.

- In government sectors, MPhil Freshers are invited to work as professors and teachers in school colleges operated by the government. Many government research companies also hire them as an analyst or advisor.
- MPhil graduates are hired as professors/teachers for private colleges, advisors or consultants or managers in private companies in private sectors.
- Graduates can also attend a specialization course after Masters of Philosophy, they can consider pursuing a PhD program and perform advanced research in these fields.